

Successful Organisational Change Package



Change can be challenging, and can have negative impacts on employees and the organisation if not managed well.

SuperFriend's Successful Organisational Change package provides presentations for leaders, HR and general staff on change management & wellbeing, as well as coaching and resources for leaders and HR to understand the impacts of change and best practice principles for managing change well.

What's included?

Presentations

Best Practice Approach for Managing Change for Leaders and HR staff

Aimed at HR staff and managers, this presentation will assist participants to understand the positive and negative implications of change, outline strategies to effectively manage change and the best practice principles of change management.

Five Ways to Wellbeing for All Staff

This presentation is designed to create awareness about how the nature of work-life balance has changed over time, and provides participants with an understanding of the difference between mental health and mental illness. Participants will learn about the Five Ways to Wellbeing and how applying these actions support people's mental health and wellbeing.

Small Group Coaching

A two hour small group coaching session for people leaders and HR staff aimed at addressing the specific change management challenges at client organisations. The bespoke session

content and discussion guide are developed in consultation with the client and drawing on theory and best practice.

Resources

Tools

- Checklist for Coping with Change
- Checklist for Managing Change

Tip sheets

- Two ingredients for successfully managing change

Guides

- Looking After You Guide

Indicators of a Thriving Workplace Report

SuperFriend's annual national 'Indicators of a Thriving Workplace' survey is the largest study of workplace mental health across all workplaces, sectors and industries in Australia.

Package details

- Suitable for all leaders/HR staff
- Access for up to 12 leaders/HR staff; unlimited presentation participants

\$ 4,400
(plus GST)